New Jersey Department of Labor and Workforce Development Talent Network Program

NJ Department of Education
Career and Technical Education Conference
May 22, 2013





Unified Workforce Investment Plan



Vision

New Jersey's Workforce System is an innovative and dynamic

TALENT DEVELOPMENT ENGINE

fueling the state's 21st Century success in a global economy

New Jersey's Talent Connection Priorities

Lower NJ's Unemployment Rate

Prioritize investments: persons with disabilities, veterans, youth, and long-term unemployed

System Integration

Maximum leveraging of resources

Quicker Connections

Shortest path between Jobseekers and Employers

Stronger Partnerships

Employers, Community Colleges, State Library, Higher Education, Secondary/CTE Education, Non-Profit/Industry Organizations

New Jersey's Talent Connection Core Values

1. Driving Investments Based on Industry Needs

Talent Development Investments based on needs of NJ Key Industries

2. Meeting Jobseekers Where They Are

Re-employment services based on broader partnerships and optimizing technology

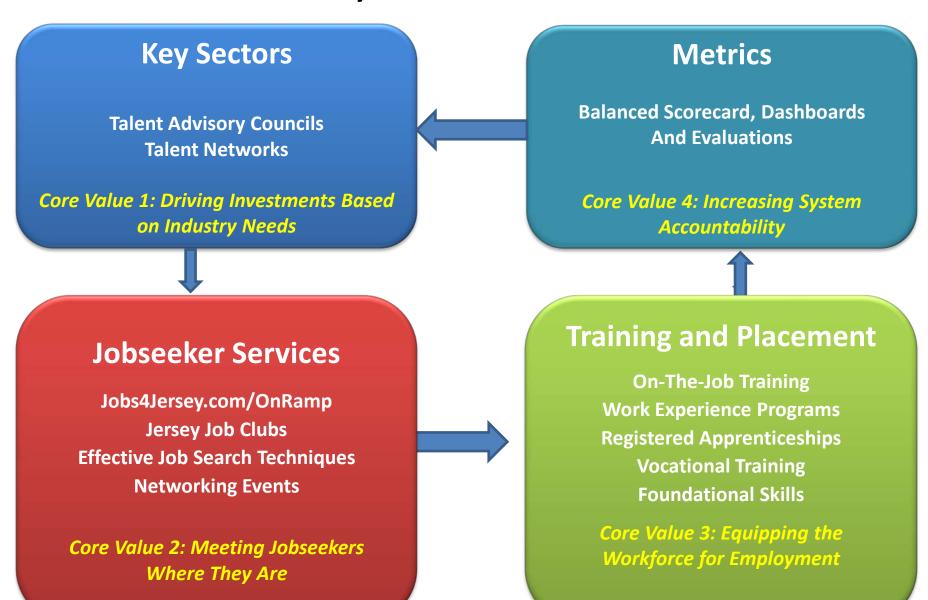
3. Equipping the Workforce for Employment

Basic Skills, Literacy and Workforce Readiness are the critical foundation of talent development

4. Increasing System Accountability

Enhanced performance metrics and processes increase accountability and improve customer service

New Jersey's Talent Connection Vision



What is a Talent Network?

Talent Networks are strategic partnerships of employers, educators, and workforce development professionals working together to strengthen the workforce for their industries.

- Identify skills gaps
- Network with partners
- Assist in designing curriculum/training to meet needs of the industry sector
- Cultivate skilled labor pools
- Build career awareness
- Promote LWD programs and services

The ultimate goal is connecting employers with trained employees within the industry sectors.

What is a Talent Network?

Develop statewide connections in five main areas:

- Businesses
- Jobseekers
- LWD/WIB/OSCC staff
- Social Media
- Higher Education/Training Providers

Assist the SETC with development of a sector Talent Advisory Council

Talent Networks began June 2011:

Advanced Manufacturing

Health Care

Technology & Entrepreneurship

Financial Services

Life Sciences

Transportation/Logistics/Distribution

- Talent Networks cover industry sectors that account for one-half of all the jobs in NJ and two-thirds of all wages paid in NJ
- Work through a lead agency to develop strategic partnerships of employers, educators and workforce development professionals
- LWD investments support the development of a skilled workforce for the state's key industries
- LWD investments are driven by industry need and will connect unemployed workers with employment opportunities.

- LWD added 2 new Talent Networks:
 - Retail/Hospitality/Tourism Talent Network
 - Recovery NJ Talent Network
- Goal is to support economic growth efforts
- RHT will be similar to the original six Talent Networks and ongoing
- RNJ is unique as recovery efforts are targeted as a result of Hurricane Sandy
- RNJ will be slightly different in scope and will only last until June 30th, 2014

Follow-Up Questions?

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